

**Faculty Senate Meeting
Minutes
March 15, 2012
3:00 – 5:00 p.m.
Reitz Union Auditorium**

The meeting was called to order at 3:06 p.m.

Minutes of the February meeting were approved.

Chair's Report

Scott Nygren, Faculty Senate Chair

Scott Nygren noted that the state budget is usually passed in May. The good news this year is that we have the budget earlier and which gives faculty a chance to comment.

- Elections are coming up in April. A list of all the candidates for councils and committees is posted on the Faculty Senate website. Council and Committee elections will be held electronically beginning April 2 until April 16. Chair-Elect will be a paper ballot at the April 12 meeting.
- April 12 Faculty Senate meeting will meet in the McKnight Brain Institute instead of the Reitz Union Auditorium. A reception at the President's House is immediately afterwards.
- The legislative budget shows that \$36.5 million has been taken from the university's base budget. This means that over \$200 million has been cut over the last six years. This is a severe cut. Also, the state has lowered its contribution to ORP retirement funds by 2.28%.

President's Report

Bernie Machen, President

President Machen gave reports on the Legislative Budget and Self-Insurance.

Legislative Budget

- Besides the \$36.6 M reduction in our base budget, starting July 1, 2012, the state will cut its contribution to ORP retirement funds by 2.28%. This should have no impact for those in FRS.
- With all cuts plus payment of debts that were postponed from last year, the university's total cut looks to be \$55 million which is 10% of the budget.
- The university can raise tuition (if approved by BOG) by 15%. This should offset the cut by about \$30 million.
- Hope that by the time Faculty Senate meets in April, the administration should have a better idea where the university stands with the budget.
- A bill passed the legislature to allow the university to go to market rate tuition. If the governor signs, then UF would most likely increase tuition next year. These increases would be for new students and the thought is that tuition would not change for four years.
- During audience questions, there was concern about the decrease of our competitiveness because of continual cuts in retirement. Dr. Machen suggested that HR and the Welfare Council should look at our competitive disadvantage going forward.

Self-Insurance

- UF proposed self-insurance plan will essentially have the same options and benefits as the state has. Coverage will be the same. It will have a few opportunities for those who wish to take advantage.
- Because this is a benefit plan for our employees, there will be faculty and staff advisory groups to help administer it.
- Plans are for signup in October with the start of self-insurance in January.

- Self-insurance will still have to be signed by the governor.
- President Machen plans another self-insurance Q & A at the April 12 meeting.

Provost's Report

Joe Glover, Provost

- University of Florida RCM extends to the level of the college, not the department.
- RCM data is out and available for anyone to examine.
Activities of the Budget Council *Marc Heft*, Chair, Budget Council
- Last year's Budget Council asked that the Provost give a report each year on the effects of RCM.
- The Budget Council sent out a questionnaires to the Dean's to see how RCM and their colleges.

Action Item

Proposal to Transition the Department of Surgery's Division of Oral and Maxillofacial Surgery at COM-J to an Independent Department

Bernard Mair, Associate Provost, Undergraduate Affairs

This item was approved.

Master of Health Science in Environmental and Global Health – New Degree Program Letters of Support

Ken Gerhardt, Associate Dean, Graduate School

This item was approved.

Recommend that UF become a signatory of the Berlin Declaration

Mario Poceski, Chair, University Libraries Committee
Isabel Silver, Director, Academic and Scholarly Outreach

Motion was made and seconded. This item was approved.

Charge the University Library Committee (ULC) with Developing an Open Access policy for UF

Mario Poceski, Chair University Libraries Committee
Isabel Silver, Director Academic and Scholarly Outreach

Motion was made and seconded. This item was approved.

Approval to Join the Coalition on Intercollegiate Athletics

David Bloomquist, Member, Intercollegiate Athletic Committee

Motion was made and seconded. This item was approved.

Information Item

UF Anti-Hazing Committee

Bernard Mair, Associate Provost, Undergraduate Affairs
David Kratzer, Interim Vice President, Student Affairs

The Anti-Hazing committee was formed by President Machen to review existing regulations, policies, procedures and practices related to hazing. The committee will assess best national practices and make recommendations to strengthen UF regulations and/or policies. Hazing is a crime that is punishable by the state. The university reports hazing cases to the state. Hazing is a national problem usually when alcohol is involved. Below are some short term decisions that the committee made:

- Create website with committee information
- Gather hazing policies from all units
- Participate in national recognized events
- Post organizations conduct history on a website
- Create a web form to make reporting easier

Asian Wing

Rebecca Nagy, Director, Harn Museum

Rebecca Nagy gave a presentation on the new Asian Wing that will open soon at the Harn Museum

Recreational Sports

David Bowles, Director, Recreational Sports

David Bowles gave some information about what programs are available for faculty participation in Recreational Sports and membership fee schedule.

Online Promotion & Tenure

Angel Kwolek-Folland, Associate Provost, Academic Affairs

Angel Kwolek-Folland presented an update on the new online promotion and tenure project. So far, there has been two phases. First pilot is completed with the second pilot starting soon. The rest of campus should be online by 2013-2014. Future plans are to plug into other databases on campus to expand reporting capabilities.

The meeting adjourned at 5:10 p.m.

Senators Attending

Mary Adkins
Monika Ardelt
Manuel Arreola
Scott Banks
Sanford Berg
Donald Bolser
Ashley Booth Norse
Gijs Bosman
Cheri Brodeur
Mary Brownell
Babette Brumback
Amy Buhler
William Castleman
Nico Cellinese
Paul Chadik
George Christou
Jean Cibula
Nereyda Clark
Donald Cohen
Jerry Culen
Deb Cupples
Barbara Curbow
Florin Curta
Harry Daniels
Michael Dukes
Larry Duncan
Liz Felter
Mary Ann Ferguson
Rui Fernandes
Jane Gannon
Abraham Goldman

Charlie Guy
Charles Haddad
David Hahn
Frederick Hamann
Brian Harfe
Edward Hart
Christopher Hass
Galia Hatav
Marc Heft
Shannon Holliday
David Holmes
Aida Hozic
David Janicke
Margeaux Johnson
Mike Katovich
James Keesling
Pradeep Kumar
Lauren Lake
John Leavey
Michelle Mack
Todd Manini
John Mecholsky
Renwei Mei
Paul Mueller
Michael Nussbaum
Scott Nygren
Deanna Pelfrey
William Properzio
Emily Pugh
Neta Pulvermacher
David Quillen

Teresa Rambo
Jamie Reilly
Robert Ries
Beverly Roberts
Maria Rogal
Andrew Rosalsky
Vicki Sarajedini
Kenneth Sassaman
Greg Sawyer
James Seale
Christiana Shaw
SA Sherif
Steve Shugan
Katie Sieving
Susan Sinnott
Laura Sjoberg
Keith Stanfill
Craig Stanley
John Stevely
Carol Stewart
Ghatu Subhash
Colleen Swain
Mickie Swisher
Margaret Temple-Smith
Joseph Tepas
Jenny Tucker
Sonal Tuli
Sharda Udassi
Hans van Oostrom
Neill Wallis
Lori Waxenberg

Ann Wehmeyer
Cirecie West-Olatunji
Karen Whalen
Bernard Whiting
Joe Wilson
Suzanne Wilson
Janet Yamamoto
Mary Ellen Young
Henry Zmuda

Liaisons

Henry Frierson
Paula Fussell
Joe Glover
Michael Good
David Kratzer
Bernie Machen
Michael Perri
Mario Poceski
David Sammons
Barbara Wingo

Guests

David Bloomquist
David Bowles
Jeremy Foley
Ken Gerhardt
Stephanie Hanson
Angel Kwolek-Folland
Bernard Mair
Rebecca Nagy
Isabel Silver
Alexandra Spratt